

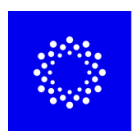
GovStack is looking for Technical Community Facilitator

GovStack is seeking an experienced technical community facilitator to support collaboration and quality across all GovStack Working Groups (WGs). The role focuses on enabling the implementation of GovSpecs 2.0 Strategy, strengthening WG processes, sharing best practices, and supporting a growing, distributed technical community.

The role requires extensive, demonstrated experience working within technical working groups, combined with strong capabilities in community facilitation, team development, and collaborative delivery. The Cross-Community Facilitator will be an integral member of the GovStack Technical Committee (TC) Facilitators (TCF) team and is expected to operate with flexibility, collegiality, and responsiveness to evolving community needs.

The Cross-Community Facilitator plays a central role in enabling the successful rollout and adoption of GovSpecs 2.0 across the GovStack Technical Community by:

- Working across all Working Groups, alongside the rest of the Technical Committee Facilitation team, to support them in creating Specifications, Implementation Guides and other types of publications that assist the adoption of the GovStack approach to digital transformation.
- Support the Working Groups in transitioning their specifications to the GovSpecs 2.0 strategy, by working with them to align their requirements in both form and quality.
- Actively collaborating with the GovStack CTO, the Data Lead, the Identity Lead and the Technical Specifications Release Manager to identify ways in which the Specifications can be applied, including participation in general architecture related workgroups at least once per month.
- Standardize the toolset and practices that Working Groups have at their disposal for their smooth operation (i.e. meeting minutes, issue tracking tools, public information about the group and its projects), and define the minimum documentation they need to leave for historical tracking of their work.
- Attend all working groups meetings periodically to identify Working Group health status, identify good practices and build them into guides, identify knowledge gaps and bridge them by providing guidance or connecting to other Technical Committee members of the team.
- Strengthen community building by supporting the onboarding of new members, and coordinating technical cross-collaboration between working groups and with other members of the GovStack ecosystem.
- Support the creation of Working Group roadmaps and their management through backlog boards and issue documentation for the development of specifications. Controlling, along with other Facilitators, the Change Management process to reflect it.
- Support in drafting of communications for Working Groups, proactively identifying opportunities for working groups to better disseminate their work and reach new audiences.



Required Qualifications and Experience

- Demonstrated experience participating in and contributing to technical working groups in open, multi-stakeholder, or standards-driven environments
- Proven experience in community facilitation, coordination, or team development within technical and/or engineering-focused communities
- Prior involvement with GovStack, GovSpecs, or comparable digital public goods or open standards initiatives
- Strong understanding of collaborative specification development processes and quality assurance practices
- Experience working with issue-tracking and collaboration tools (e.g. Jira or equivalent)

Required Competencies

- Strong interpersonal and facilitation skills, with the ability to work constructively across diverse teams and cultures.
- High degree of flexibility and responsiveness to changing priorities and community needs.
- Excellent written and verbal communication skills in English.
- Ability to synthesise feedback across multiple WGs and translate it into actionable recommendations.

Practical Details

Start of Employment: ASAP

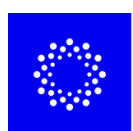
Duration: Until 30 June 2026 (with possibility of extension)

Interested candidates are invited to submit their applications, including the following:

- A cover letter outlining their suitability for the role, including salary expectations.
- A CV highlighting relevant experience and qualifications.

Please note that this is not a full-time position. The time commitment required can vary based on the project and the applicant's needs and timelines.

Applications should be submitted to cv@estdev.ee by **12 February 2026 (17:00 EST)**.



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